Why do you need my information?

How data can be used

ethically in community organizing

& administrative databases



Khanya Msibi, MS & Hoai An Pham re:power Data X Power Fellowship

283 5 0.68 2.57

191 2 1.42 3.05 23 7

462 7 0.68 0.45 98 8 3.50 4

103 6 0.82 1.98 44 3 0.32 5

549 8 0.39 2.03 20 4 2.14

272 9 1.05 0.02 58 5 2.94



Who are we?

Khanya Msibi (she/her)

Khanya Msibi (top photo) works as the Data Manager at the Coalition of Communities of Color and serves as a data resource for research projects and data organization. Khanya is trained in prevention science, which focuses on understanding and uplifting the strengths of individuals, families, and communities by utilizing multiple social science and public health disciplines. The most important tenet of prevention science is applying the knowledge of how structural oppression influences community wellbeing in the eradication of social and health problems. These principles inform Khanya's research interests in marginalized community resilience.

Khanya received her Masters of Science in Prevention Science from the University of Oregon, and her Bachelors of Science in Psychology with minors in Human Development and Women and Gender Studies from Ball State University in Indiana.



Who are we?



Hoai An Pham (she/her)

Hoai An (bottom photo) is an organizer from Ann Arbor, MI, where she was born and raised as a first generation Vietnamese American. As a disabled abolitionist, she has worked in movements like Free Ashley Now and Tashiena's Freedom Team - around immigration, labor, climate, prisons, and racial justice, with the goal of building long-term, welcoming community. Hoai An joined this project as a Digital Organizer for We the People Action Fund, an organization that works to build multiracial working class alliances throughout Michigan in order to fight for our power and create the world we need & deserve. Longterm, Hoai An is interested in implementation science and using public-health research in order to create abolitionist, community-led programs for care-based safety and violence prevention.

Hoai An received her Bachelors of Arts at the University of Michigan-Ann Arbor in Social Theory and Practice with minors in Community Action Social Change (Social Work) and Music. Currently, she is receiving her Masters in Health and Social Behavior at the Harvard T.H. Chan School of Public Health.

Our project

How can data be used in community organizing & administrative databases?

Understanding community data practices and outside interests: how they build relationships and trust

2

Meaningful data analysis using existing databases





What does it look like to give communities knowledge and power over what their data is being used for?

paid interviews with 8 organizers in heavily surveilled communities

Dim Mang, Chin mutual aid organizer with anti-coup work in Burma

Thang Lian, Chin organizer with anti-coup work in Burma

Yves Tong Nguyen, organizer with Red Canary Song and Survived & Punished NY

Dr. William Lopez, organizer with Washtenaw Interfaith Coalition for Immigrant Rights

Taher Herzallah, Associate Director of Outreach & Community Organizing for American Muslims for Palestine

Fatou-Seydi Sarr, founder and CEO of the African Bureau for Immigration and Social Affairs (ABISA)

A **Midwest-based organizer** in undocumented communities

Advocacy & Civic Engagement Director at the American Pacific American Network of Oregon

Coding & tagging qualitative data

Creating draft recs for paid community review

Literacy tests, finalization, then translation of recs



Topline results from coding and tagging our data

being in community and in-language is critical to building trust and relationships cultural practices shape what is considered to be meaningful data or not be as transparent as possible and only collect the information that you need mismatch between community needs, funder desires, and outside-interest scope typical organizing practices and data collection make people feel unsafe relationship building before data collection yields better relationships and results outside interests are often exploitative, extractive, and harmful. But, they can pro-

vide valuable material impact to communities



Recommendations

that you have with this commanity, and what do you have in common? Forman understanding and commitment to have your beaction is lied up with theirs. O What is my lovel of commitment to this goodle commanity? by What one the things that his community is righting to?

c) How can I support this? What does this support look like?





for outside interests



for community members

Translations (in progress): Vietnamese, Korean, Chinese, Spanish, Arabic, Falam Chin, French, Wolof, Burmese, Bangla



Problems with Administrative Data

- Not representative of communities of color
- Communities have little to no power in how they are represented in data
- The reports from data often details the problems rather than solutions
- Often very inaccessible to those outside of academia, state and federal governments



What the guide covers

5 .	Dat	la a	inaly	/sis

5.1 Accessing the data

5.2 Organizing your data

5.3 Asking strength-based research questions of your data

5.4 Understanding your data analysis

5.4.1 Determining your sample frame

5.4.2 Demographic Table Creation Instructions

5.5 Answering your questions, aka data analysis

Case Study: Are BIPOC students using Student-Based Health Centers?

Process of the case study

Why are students not using SBHCs for physical and mental health needs?

If students did have mental health needs, would they use SBHCs?

What resources are Students of Color using for physical and mental health needs?

Are school staff members a factor in BIPOC students' emotional or mental well-being?

Do teachers, school counselors, and nurses fulfill student's mental health needs?

final deliverables





Data analysis guide



research & community recs



khanya@coalitioncommunitiescolor.org

phamh1996@gmail.com

thank you!